



Gaelic-American Club, Inc.

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MEMBERSHIP MEETING

DECEMBER 10th 2021 AT 8.00PM

CAROLAN ROOM

1. Meeting was called to order at 8.13pm by Club President Gerry Forde
2. Roll Call:

President:	Gerry Forde	Present
Vice President:	John Foley	Present
Recording Secretary:	Aaron Curtis	Present
Treasurer:	Tom Egan	Absent
Financial Secretary:	Thomas Langdon	Present
Director 1 Year:	Amy O'Shea	Present
Director 2 Years:	Gerry O'Donovan	Present
Director 3 Years:	Sheila Tesei	Present
Sergeant of Arms:	Tony Hogan	Present
3. The club prayer and pledge of allegiance were read by President Forde.
4. A motion to approve the November minutes was proposed by Noreen Forde, Kathleen Blackhall 2nd. Motion carried.
5. Correspondence:
 - Email from Member; Robert Birge, seeking clarity on the COVID-19 rules at the GAC.
 - Email from Member; Gerry Reidy, recommending that the EC review the by-laws for all irish born people wanting to join GAC to remove the 12 month clause.
6. Permittee's report:
 - November was a good month for the Bar. The night before Thanksgiving was particularly busy. The Permittee acknowledged all of the staff for their hard work during the year and especially during November. The cost of liquor for the pub in November was high because December 1st fell on a wednesday, and due to the order/delivery schedule the purchase of December stock is included in the November report.
7. Manager's report:
 - Last month the GAC hosted the Clan na Gael play which ran for 4 nights. The club was busy the night of the Fairfield Tree lighting. The Christmas

decorations were hung by volunteer members the day after thanksgiving. On December 4th we hosted the Christmas Fair and St. Patrick's Dinner Dance. The Lenihan School of Irish Dance provided and served the food for the Christmas Fair. There was a smaller crowd than other years but this is due to COVID-19. The GAC Executive Committee Election took place on December 5th. Carpets and mats throughout the club were cleaned on December 6th. Christmas caroling with John Hurley will be on December 8th, Eggnog and cookies will be served to anybody who attends. The Giving Tree is set up in the restaurant and going well. The Manager is seeking a replacement for the Club Chef who retired last month. The Manager commented that it is a competitive market and proving difficult to find the right person to fill the role. The position has a \$65,000 salary, no benefits, estimated 50 hour work week. The washer in the kitchen may need to be replaced. This is a line item in the budget - estimated cost will be \$2,000. The heat cable will be turned on in the drains this week to melt snow and ice. Trivia will return to the GAC in January - the first Friday of each month. There is an issue with the fireplace, smoke is blowing back down the flue. It has been an ongoing issue for some time and needs to be looked at.

8. Treasurer's report:

- Bank Account Balances are:
 - Bankwell: \$146,891.14
 - Peoples: \$301,458.98
 - Mortgage: \$307,644.84

9. Financial Secretary Report:

- Pub revenue is \$51,521 for November 21 vs \$43,162 for October 21 an increase of \$8,359 or 19%.
- Kitchen revenue is \$51,521 for November 21 vs \$59,717 for October 21 an decrease of \$9,543 or 16%.
- Pub cost of sales is 42% of revenue - in line
- Kitchen cost of sales is 31% of revenue - Very Low.
- Pub Band expense is \$7,350 for the month.
- Other- Miscellaneous Costs \$2,950 Recruiting
- Other revenue \$10,000 donation for Hunger Museum
- All other expenses were in line.
- Cash at month end is \$453,000 vs. \$404,000 November 2020 for a positive variance of \$49,000.
- (We have a \$150,000 government loan that was acquired in FY 2020 and is now in both month end cash balances)
- Our SBA loan payment started in September for \$621.00 per month.
- Jeff Devaney received another IRS notice for our payroll taxes for FY 2020 third quarter for \$19,500. We have received this notice before and have been working with our payroll provider PayChex to remedy this issue without having to pay anything. Jeff Devaney thought this issue was put to bed last February until this new notice was delivered last month. Currently Jeff is waiting for an update from paychex.

- Jeff talked to the IRS and they received our revised 941 for the third quarter of 2020 from PayChex on August 10th , which should clear this issue up. It will take them an estimated 20 weeks until they process the revised 941. Hopefully, this will be cleared up by year end.

10. Standing Committee reports:

- N/A

11. Old Business:

- Update: Great Hunger Museum closure provided by GAC VP; John Foley. The GAC has two scheduled meetings with Quinnipiac University and Sacred Heart University over the next month to discuss what's next for the Great Hunger Museum.

12. New Business:

- The GAC staff have endured a difficult 18 months with COVID-19 and have gone above and beyond to serve GAC members. The Executive Committee proposed a *one-off holiday bonus* (equal to extra paid week) for all staff (salaried & hourly) in 2021. **Motion proposed by Art Began, 2nd John carolan. Motion carried.**
- The Executive Committee proposed setting up an *Angel Fund*. This compassion fund will be in place to help members who are experiencing times of great hardship. The Executive Committee proposed transferring \$15,000 as seed money into the Angel Fund from the GAC checking account to start the fund. In future, donations received by the GAC will be deposited in the Angel Fund. **Motion proposed by John Carolan, 2nd Chris Boccamazzo. Motion carried.**

Club President; Gerry Forde adjourned the meeting at 8.45pm.

Aaron Curtis
Recording Secretary